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BMS INSTITUTE OF TECHNOLOGY & MANAGEMENT

(Autonomous Institution Under VTU)

Yelahanka, Bengaluru -560064

52nd
BOG

BOARD OF GOVERNORS'

PROCEEDINGS

MEETING NO.:
52

DATE:
11 July, 2025

https://bmsit.ac.in

BMSIT&M/2025-26/ 1326   Date: 11.07.2025

Proceedings of the 52nd Board of Governors of BMSIT&M meeting held on Friday, 11th July 2025, at 12.00 Noon in the Board Room of BMS Institute of Technology & Management, Yelahanka, Bengaluru.

Members Present:

1.	**Sri. Aviram Sharma** Trustee, BMS Educational Trust Bengaluru – 560019.	Chairman, BoG	In-person
2.	**Dr. B.S. Ragini Narayan** Educationist, Donor Trustee, Member Secretary and Chairperson, BMS Educational Trust Bengaluru – 560 019	Member, BoG	In-person
3.	**Dr. P. Dayananda Pai** Chairman, Century Group Life Trustee, BMSET, and Chairman, BoG, BMSCE Bengaluru – 560019	Member, BoG	In-person
4.	**Dr. N C Shivaprakash** Professor (Retd.) Indian Institute of Science Bengaluru	Member, BoG VTU Nominee	In-person
5.	**Dr. Satya Gupta** President, VLSI Society of India, Bengaluru	Industries, Member	In-Person
6.	**Dr. Anil G.N.** Professor, CSE, and Vice Principal BMSIT&M, Bengaluru	Member, Faculty Representative	In-person

7. **Dr. Ambika R.** Professor, ECE and Dean - Students' Welfare BMSIT&M, Bengaluru	Member, Faculty Representative	In-person
8. **Mr. G H Vasappa.** Registrar, Dept. of Administration, BMSIT&M	Member, Administrative Staff of the College	In-person
9. **Dr. Sanjay H. A.** Principal, BMSIT&M Bengaluru	Member Secretary, BoG	In-person

Invitees Present:

1. **Mr. Gautham V Kalathur** Chief Technology Officer BMS Educational Trust, Bengaluru	Permanent Invitee	In-person
2. **Dr. H S Jagadeesh** Director (Admissions), BMSET and Director (ICD), Bengaluru.	Invitee	In-person
3. **Wg. Cdr. R A Raghavan** Director (Admin) BMS Educational Trust, Bengaluru	Invitee	In-person
4. **Sri. Prakash Dinkar Rao** Dy Director (Finance) BMS Educational Trust, Bengaluru	Invitee	In-person
5. **Sri. Khaleel** Director (Projects) BMS Educational Trust, Bengaluru	Invitee	In-person
6. **Sri. Sanjeeva B S** Senior Finance Manager – 1, BMS Educational Trust, Bengaluru	Invitee	In-person
7. **Sri. Anirban Sharma** Senior Finance Manager - 2 BMS Educational Trust, Bengaluru	Invitee	In-person

Members Absent:

The following members had expressed their inability to attend the Meeting on account of their pre-occupation:

1.	Dr. Thirumalachari Ramasami (Awarded Padma Shri & Padma Bhushan by President of India), Former Secretary, Department of Science & Technology, Government of India, Trustee, BMSET, Bengaluru.	Member
2.	Prof. Giridhar U Kulkarni, FASc, FNASc, FNA, FNAE, ETWAS President, Jawaharlal Nehru Centre for Advanced Scientific Research (Institution Deemed to be University) Jakkur, Bengaluru-560064	Academician / Educationist Member
3.	State Government Nominee, Trustee, BMSET, Bengaluru.	Member
4.	Sri. P. Ravindra Pai Managing Director M/s. Century Real Estate Holdings Pvt. Ltd. Bengaluru	Permanent Invitee
5.	Dr. Bheemsha Arya Principal, BMS College of Engineering, Bengaluru	Invitee
6.	Dr. Shaila Bantanur Director, BMS School of Architecture Yelahanka, Bengaluru.	Invitee
7.	Sri. Venkata Prasad The Deputy Director (Admin) BMS Educational Trust, Bengaluru	Invitee

Sri. Aviram Sharma, Chairman, BoG, BMSIT&M, extended a warm welcome to Dr. B.S. Ragini Narayan, Donor Trustee and Chairperson, BMSET, Dr. P Dayananda Pai, Life Trustee, BMSET & Chairman, BOG, BMSCE, Dr. N C Shivaprakash, VTU Nominee, Dr. Satya Gupta, President VLSI Society of India, Bengaluru, Sri. Gautham V Kalathur, Permanent Invitee and all other members and invitees for the 52nd Meeting of the Board of Governors.

Sri. Aviram Sharma, Chairman BoG, informed the members that VTU has formed its 9th Academic Senate and appointed Dr. Sanjay H A, Principal BMSIT&M, as Dean Faculty of Engineering, VTU. Dr. B.S. Ragini Narayan, Dr. P. Dayananda Pai, and other BoG members extended their congratulations and best wishes to Dr. Sanjay H A on his new role. Sri. Aviram Sharma, warmly welcomed Dr. Satya Gupta, President of VLSI Society of India, Bangalore, to his first BoG meeting as a member of BMSIT&M's Board of Governors.

Dr. Sanjay H A, Principal, extended a warm welcome to all the Hon'ble BoG Members and the invitees and proceeded with the agenda for the Meeting.

SECTION -1   FOR CONFIRMATION

52.1.1   **Confirmation of the minutes of the 51st BoG Meeting held on 04.04.2025.**

The minutes of the 51st Meeting of the Board of Governors held on 04.04.2025 was placed for confirmation, and the same was confirmed.

SECTION-2   ACTION TAKEN REPORT

52.2.1   **Action taken report on the resolutions made in the 51st BoG Meeting held on 04.04.2025.**

The Principal presented the following for kind perusal of the BoG Members:

The Self-Assessment Reports of the six eligible programs were reviewed and validated thoroughly at the institute level before submission, as per Dr. N C Shivaprakash's suggestion. The SARs of the six programs were submitted in the New Format (Tier-1) on July 2nd, 2025.

Taking note of the suggestion from Dr. N C Shivaprakash to introduce trending and contemporary courses in the MBA program, the Principal enumerated the following existing courses: Computer Applications in Management, which covers DBMS, ERP, Business Intelligence, and e-commerce, and Business Analytics, which encompasses Data Visualisation, Big Data, and Financial Analytics. The Board of Governors (BoG) members took note of the Action Taken Report.

A comprehensive policy outlining the dos and don'ts for the use of AI tools by students and staff was presented to the Hon'ble BoG members for approval and implementation.

The Mechanical Engineering department has initiated the process of obtaining affiliation membership of the American Society of Mechanical Engineers (ASME), as per Dr. N.C. Shivaprakash's suggestion.

The Principal apprised the BoG members that, in line with Dr. N.C. Shivaprakash's suggestion, the institute is currently exploring alternative funding agencies, including DRDO, ISRO, MNCs, MSMEs, and BRNS of the Atomic Energy Commission. The Principal also informed the BoG members that the institute has recently secured funding from IEEE, USA.

The Principal informed the BoG members that, pursuant to Dr. N.C. Shivaprakash's suggestion, the institute has entered into a Memorandum of Understanding (MoU) for QS i-Gauge Rating, and the requisite data will be submitted shortly.

The Action Taken Report presented by the Principal were noted and approved by the BoG Members.

SECTION-3   SUBJECTS FOR INFORMATION

52.3.1   I) Academic Matters

a) **AICTE Approval and M.Tech VLSI System Design:**
The Principal informed the Hon'ble BoG members that AICTE has granted Extension of Approval (EoA) for the academic year 2025-2026, with intake remaining unchanged at 1,680. Further, the Principal announced that AICTE has approved the introduction of an M.Tech program in VLSI System Design with an intake of 24 students. The details were noted.

b) **AICTE IDEA Lab at BMSIT&M:** The Principal informed the BoG members that AICTE has approved the IDEA Lab project, which will be funded jointly by AICTE, BMSIT&M, and Alumni/Industrial Partners, with each contributing equally to the total budget of ₹90 lakhs.

Dr. N.C. Shivaprakash inquired about the purpose and usage of the lab. The Principal responded that the lab would be equipped with electronics, mechanical equipment, PCB design, skill development, and prototyping. Dr. Satya Gupta further clarified that the lab would be similar to a Maker's Lab.

Dr. Satya Gupta asked if the Idea Lab also includes some courses. The Principal replied that the Innovation Design Thinking (IDT) course in the first year, previously lab-based, will now enable students to utilise the lab for prototyping. The Principal further clarified that the students have to find a problem statement and follow all the IDT phases.

The Principal informed the BoG members that the Arohan Lab provides support to students for electronics-based projects. Dr. N.C. Shivaprakash suggested incorporating battery management projects, to which the Principal responded that the Electric Vehicle (EV) Lab in the Mechanical Department already encompasses battery management.

Dr. Satya Gupta offered to establish a connection with Renaissance Company, which is promoting Embedded Labs Nationwide. Collaborating with the Renaissance company would be advantageous for BMSIT&M, as the company intends to provide five boards to collaborating colleges

c) QS i-Gauge Rating – Process Initiation: The Principal apprised the Board of Governors (BoG) members about the institute's preparedness for QS i-Gauge ranking/rating and the related Memorandum of Understanding (MoU). Dr. N.C. Shivaprakash opined that, given the institute's current standing and data, BMSIT&M would likely be categorised in the Diamond Category. The Principal concurred with Dr. N.C. Shivaprakash's assessment, but noted that meeting the advanced criteria would be challenging.

d) SEE Results of Odd Semester 2024-25: The Principal presented the Odd Semester End Examination (SEE) results before the Board of Governors (BoG) members. It was noted that the results for Mechanical Engineering were a concern. Additionally, the Mechanical Engineering students had failed in only one subject, "C" Programming. Further, the Principal noted that the pass percentage of I sem during the previous year was 84%, which has currently dipped to 82.41%. He attributed this to the difference in total student strength of the I year, which was 1,000 in the previous year and stands at 1,821 presently. Additionally, 32, Ist year students in the current academic year were ineligible due to insufficient attendance. The Principal also emphasised the focus on ensuring the quality of assessments and question papers. He further informed that the changes in curriculum of core subjects like Physics, Chemistry, and Maths – including the introduction of Quantum Physics for Computer Science students and Photonics and Quantum Physics for Electronics students – might also be contributing factors to the change in results.

A detailed analysis of the Ist sem results revealed the following failure patterns among students: CET students – 9.3%, Comed-K students – 5.6%, Management students – 33.77%, and Foreign Nationals – 18.39%. Dr. N.C. Shivaprakash suggested that senior Faculty from the CS Department should be given the responsibility of teaching "C" Programming to first-year students. The Principal noted the suggestion.

Sri. Aviram Sharma, Chairman BoG, BMSIT&M, noted that BMSCE faces a similar issue with students failing the technical round in interviews, specifically in C and C++ programming. At BMSCE, measures have been taken, starting from the third semester, to train students in C and C++ programming, aiming to ensure they can clear technical interviews successfully. Sri Raghavan, Director of BMSET, also observed that while the students' soft skills are satisfactory, there is a notable lag in their coding skills.

Dr. Satya Gupta observed that the results of the Computer Science (CS) branches, namely CS, Artificial Intelligence & Machine Learning (AI&ML), and CS Business Systems (CSBS), are relatively higher compared to other branches. The Principal replied that meritorious students admitted through CET prefer CS, AI&ML, and CSBS over other branches. Dr. Dayananda Pai, Chairman of the BoG, BMSCE, added that there's a shifting trend in admissions, with students now showing increased interest in core engineering branches.

The Principal also noted that students are finding it difficult to adjust from school life to college life, particularly with the shift from an annual examination pattern to semester-end exams.

e) **Engineering Readiness Program:** The Principal informed the BoG members that the institution has launched a Six-Week Engineering Readiness Program to help students overcome the transition challenge. Additionally, the Principal stated that students admitted through the Management quota are provided a strong foundation in Programming, Electronics, and Mathematics through a 15-day program, along with a 3-year learning roadmap. Currently, 40 students are attending offline sessions, and another 40 students from outside Karnataka and Bangalore are participating in online sessions.

f) **Silicon Synergy–2025 Semiconductor Industry Conclave:** The brief report on Silicon Synergy-2025, presented by the Principal, was noted by the BoG members. Both Dr. N.C. Shivaprakash and Dr. Satya Gupta suggested introducing a B.Tech program in VLSI Design, with an intake capacity of 60 students, from the next academic year. The Principal also noted that Dr. Satya Gupta would assist in obtaining the chip to start facility.

g) **Foreign Collaboration:**
   i. **Visit of Russian Delegate Ms. Natalaya Kartushina from MIET, Russia:** The report presented was noted by the BoG Members.

   ii. **Visit of Delegation from the Japan University of Economics:** The report was noted by the BoG Members.

h) **Industry Institute Interaction:**
   i. **Panel Discussion on "Institution to Industry: Bridging the Gap" by Civil Engineering Department:** The report was noted by the BoG Members.

   ii. **Industrial Visits:** The details were noted by the BoG Members.

i) **Reboot-Hackathon for BMSIT&M Faculty members**: Following suggestions from Dr. Satya Gupta and Sri Aviram Sharma, Chairman of the BoG, BMSIT&M, the institute is organising a Reboot-Hackathon for its faculty members. The BoG Members noted the detailed report. Dr. N.C. Shivaprakash suggested focusing the Reboot-Hackathon theme around 3 to 4 Sustainable Development Goals (SDGs). Dr. Satya Gupta further suggested including BMSCE in the Hackathon. Dr. Dayananda Pai proposed conducting the Hackathon first at BMSIT&M and then including BMSCE next year. The Principal noted these suggestions.

j) **Townhall Meetings:**

   i. **2ⁿᵈ, 4ᵗʰ and 6ᵗʰ sem PTM**: The Principal explained that as a standard practice, Parent-Teacher Meetings (PTM) are held for students in their first, second, and third year. The Meeting was conducted in hybrid mode to allow parents of non-domiciled students to attend online. Dr. N.C. Shivaprakash asked if parents had expressed any significant concerns. The Principal replied that most parental questions focused on training and placements. The Principal also informed the BoG members that parents of students with more than two backlogs were called explicitly for the PTM.

   Dr. Satya Gupta asked if the institute is leveraging parental support to help organise activities at the institute. The Principal replied that one parent has advocated for training ECE students on VLSI and would help bring in electronics companies for campus interviews. Dr. Satya Gupta then asked if there was a formal body of 10 to 15 parents acting as an advisory board. The Principal replied that currently, it's voluntary and falls under placement activities, with no formal body. Dr. Satya Gupta suggested forming a formal body of 10-15 parents to create a charter for an 'Industrial Advisory Board', integrating parents into the system. The Chairman and Principal agreed with Dr. Satya Gupta's suggestion and also decided to hold at least two Annual General Meetings (AGMs) to gather their inputs.

   ii. **Interaction with first-year students with backlogs.** The Principal informed the Board of Governors (BoG) members about interactions with first-year students having backlogs. During these interactions, students cited reasons such as addiction to mobile phones and social media, difficulty adjusting to the engineering environment, and personal reasons. Dr. N.C. Shivaprakash asked

about the Professional Counsellor's perspective. The Principal replied that the counsellor meets and guides affected students. Dr. N.C. Shivaprakash suggested assigning a mentor to every 20 students and training these mentors to handle slow learners and stress-related issues. The Principal noted the suggestion.

     iii. **Faculty Town Hall Meeting**: The information was noted by the BoG Members.

k) Foundation for Excellence, USA Scholarship to 23 students worth 11.20 lakhs: The information was noted.

l) FDP / Refresher Course / Workshop:
    i. **Quantum Computing – AIML:**

m) Student Development Program / Co-Curricular Activities:
    i.   **Advancements in GIS and Drones with AI:**
    ii.   **Generative AI to tap the industry pulse:**
    iii.   **UI/UX Design Competition:**
    iv.   **MATLAB Chapter:**
    v.   **Drone Even Machquest:**
    vi.   **GIT SET GO organised by OScode:**
    vii.   **QuilQuest-2:**
    viii.   **"Pitch Off" Competition at BICEP:**
    ix.   **Powerplay 2K25: Where Tech Meets Cricket:**
    x.   **Summer of Projects 25:**
    xi.   **MATLAB Workshop:**
    xii.   **IEEE WIE Affinity Group:**
    xiii.   **Others (Student Workshop / Events Conducted):**

The Student Development Program / Co-Curricular Activities, briefed by the Principal, were noted by the BoG Members.

n) Student's Achievements in Co-curricular and Extra-curricular Activities:

    1. **Co-Curricular Achievements:**
    i.   **Funding for the IEEE EMBS Chapter at BMSIT&M:**
    ii.   **BMSIT&M Team selected for IEEE YESIST12-2025 Grand Finale:**
    iii.   **6th sem students with travel grant for attending IEEE AESS SYP at Kenya:**
    iv.   **KSCST MCA Project Selected for State-Level Presentation:**
    v.   **CSBS – 4th sem – NPTEL Discipline Star:**

vi. **Winners of the National Level Hackathon held at Scalar School of Technology-4th sem CSE, ISE students:**

vii. **National Hackathon at VVCE:**

viii. **Runners of National Level Hackathon at RVCE – 2nd sem CSE students:**

ix. **Winners of 9th National Techno Exhibition at Dr. AIT-ECE final year students for Drone related project:**

x. **Winners of Hackathon 2025 organised by Nagarjuna College of Engineering & Technology – 6th sem CSE Diploma students:**

xi. **Srishti Winners:**

xii. **Yukthi VTU Fest accolades – Solo Singing Winners, venture Vertex Winners, Mechasprint Runners, Code Crafter Runners:**

xiii. **Winners of CodeSprint 3.0 at NMIT:**

xiv. **Winners of BGSCET Hackathon ADVAYA 2025-CSE and AIML students:**

xv. **Winners of NMH Hacks 2025 for the IoT Track at NMIT-CSE and AIML students:**

xvi. **Runners of Gameathon of Reva University:**

xvii. **Runners of SJBIT Hackathon IMPULSE 2025-4th sem ISE students:**

xviii. **Second Runners of National Hackathon of CMRIT-4th sem AIML students:**

xix. **Runners of MSRIT IDEATHON:**

xx. **Winners of IT Quiz of Sir MVIT fest-2nd sem MCA students:**

xxi. **Winners of the ADHIVESHNA Management Fest at NMIT:**

The Student's Achievements presented by the Principal were noted and appreciated by the Hon'ble BoG Members.

2. **Sports & NCC Achievements:**

    i. **Juo. S.R. Hari Kumar, ECE, Alumni (2014-21)-Selection as an Officer into the Indian Army:**

    ii. **Mr. Vishal S, 2nd semester MBA, honoured with the prestigious state award by the Department of Youth Empowerment and Sports, GoK, in recognition of his exceptional service to society and social well-being:**

    iii. **Winners of the VTU North Division Inter-Collegiate Cricket Tournament:**

    iv. **Runners of the VTU Bangalore North Division Hockey Tournament:**

    The Students' Sports and NCC achievements were noted.

o) Extension Activities:

    i.   Rotaract District Learning Seminar (DOLS):
    ii. Tobacco-Cancer Awareness Program:
    iii. Awareness Session on "Laws related to Women and Children":
    iv. Stem Cell Awareness Program:
    v. Cycle Jatha – NSS:

The Extension activities was noted.

p) Faculty Members' Accomplishments:

    i.   **ASEAN Funding – Dr. Vijayabhaskar Reddy:**
    ii. **Patent to Railway Track Breakages Alert System – Dr. Ashwini N, CSE:**
    iii. **Dr. Bhuvaneshwari FDP AICE VAANI grant of ₹2 lakhs:**
    iv. **Faculty member selected for QIP Program:** The Principal named the list of 8 faculty members chosen for the QIP Program. Further, the Principal informed the BoG members that BMSIT&M plans to request AICTE to permit Computer Science faculty members to participate in the QIP Program. Dr. Dayananda Pai asked if the Computer Science faculty members are permitted to attend the QIP Program. Dr. N.C. Shivaprakash replied that due to high demand for IT faculty, non-IT Faculty are allowed to undergo QIP training and are then considered for teaching in IT departments.
    v. **Dr. Arun Kumar B R – NPTEL Discipline Star:**
    vi. **Dr. Nikki Kedia, Department of Mathematics, has completed the NPTEL course with an outstanding score of 100%:**
    vii. **Mr. Devendra Kumar S, Administrative Officer, completed the NPTEL course with an impressive score of 91%, placing him in the Top 1% at the National Level:**

The BoG Members Noted and congratulated the faculty members on their achievements.

II. Publications/Funding/Consultancy:

Publications, Funded Projects & Consultancy: The Principal presented details on publications, funded projects, and consultancy for the period from January to June 2025. The BoG members noted and appreciated the details. Dr. N.C. Shivaprakash suggested including per capita publication data of faculty members, as this would provide a clearer picture of publication output.

The summarised research publications from Jan to June 2025.

Summary – 1

	Scopus Journal	WOS Journal	Scopus – Book Chapter	Scopus – Conference Papers	Total
Total	77	54	29	66	226

Summary – 2

Engg.	SCI	Q1	Q2	Q3	Q4
91	56	41	45	27	17

The Principal thanked the Management for their continued support, which has resulted in increased publications.

Project funding during Jan – June 2025

Dept.	Amount
Chemistry	ASEAN – Funding Agency, ₹46.66 lakhs
ECE	IEEE ($5000), ₹4.25 lakhs
Total	**50.91 lakhs**

Consultancy received from Jan – June 2025

Dept.	Amount (₹)
ISE	45,000/-
Civil	48,050/-
AIML	24,000/-
Total	**1,17,050/-**

Dr. N C Shivaprakash expressed that the Civil department, with an NABL Lab, should be able to garner more consultancy than any other department. The Principal agreed with the observation of Dr. N C Shivaprakash and assured the BoG that the Department of Civil Engineering will be motivated appropriately to achieve better results as we advance.

Dr. N.C. Shivaprakash highlighted that the Government of India launched the Anusandhan National Research Foundation (ANRF) in April 2025, a single-point approval agency for funding, which eliminates competition with premier institutions like IISc, IITs, and NITs. He also noted that ANRF has special schemes for women. The Principal added that BMSIT&M currently has an ongoing project with MIT Russia. Dr. N.C. Shivaprakash further mentioned that the European Union also funds research and social projects addressing social concerns. The Principal recorded that the institute received ₹77 lakh in funding the previous year and aims to secure over ₹1 crore to support the NIRF ranking.

III. Administrative Matters: Nil

IV. Events and celebrations at BMSIT&M:
   a. **Farewell 2025 Batch:**
   b. **Utsaha Vaibhava:**
   c. **Dr. B R Ambedkar Jayanthi Celebration:**
   d. **World IP Day Celebration:**
   e. **IP Utsaha and Innovation Day Celebration at BICEP:**
   f. **National Technology Day:**

The BoG Members noted the presentation on Events and celebrations.

52.3.2 Status of Placement – 2025 Batch:

Dr. Manjunath T N, Dean of Training and Placement, presented a detailed report of the training and placement activities for 2025.

No. of students on roll	No. of students aspiring for placements	Campus Placement	Off-Campus Placement	Total Placements	Aspiring students placed %
916	*843	560	67	627	*74.38%

* The percentage of placements, considering the eligible students (students without backlog + 60% in 10th, 60% in 12th, ≥6 CGP), which is 779 out of 843 aspiring students, is 80.49%.

The graduate outcome as per NIRF requirement stands at 71.50% (655/916).

Dr. N.C. Shivaprakash asked where students are going for higher education, specifically if they're targeting IITs, NITs, or abroad. Dr. Manjunath replied that they're looking abroad, and 22 out of 32 aspirants have received admission letters.

Dr. N.C. Shivaprakash noted that the current placement statistics are very good, considering factors like geopolitical turmoil, recession, and the impact of AI.

Dr. Satya Gupta asked how many of the 560 campus placements were in core companies. Dr. Manjunath replied that Civil, Mechanical, and Electrical Engineering students were primarily placed in core companies like Kalpathur, Sattva, and Embassy. Dr. Satya Gupta further asked how many of the 103 ECE students were placed in core companies. Dr. Manjunath replied that 48 ECE students were placed in core companies, including Siemens Technology, British Telecom, Cine Midea, Eurofins, and Burns & McDonald's.

Dr. N.C. Shivaprakash asked who the mass recruiter are Dr. Manjunath replied that it's Accenture, with 64 recruitments. Dr. Manjunath also noted that Accenture conducts a pan-India recruitment drive and sets a cutoff percentage of 65%, which students must secure for appointment. He informed the BoG members that students are trained from the first year onwards on aptitude tests, logical reasoning, and data interpretation to ensure most exceed this 65% cutoff. Dr. Manjunath informed the BoG that a test was conducted for 1852 first-year students on the Hacker Earth platform, and 1600 students scored over 60%. Sri Gautham Kalathur asked if it'd be possible to reserve students scoring between 65% and 75% for Accenture and those scoring above 75% for bigger companies. Dr. Manjunath replied that it would be difficult, as it is outside the institute's control and would be against the institute's recruitment policy. Dr. Manjunath also informed that companies are following a 3-tier recruitment policy.

Mrs. Ambika Subhash, Deputy Placement Officer, explained that recruiters now follow a three-tier policy, segregating offers into ₹4.5 LPA, ₹7 LPA, and ₹9 LPA. Mass recruiters like Accenture, Infosys, and LTI Mindtree are following this three-tier hiring process.

Dr. H.S. Jagadeesh, Director of Admissions at BMSET and Director (ICD), requested Mrs. Ambika Subhash to explain the recruitment policy at BMSIT&M. Mrs. Ambika informed that the institute has a policy to allow each student 2 offers, plus one Dream Company offer, with the offer categories being: Silver Offer (salary ≤ 6 LPA), Gold Offer (salary > 6 LPA to ≤ 8 LPA), Platinum Offer (salary > 8 LPA to ≤ 11 LPA), and Dream Offer (salary > 15 LPA).

Dr. Satya Gupta asked if the average salary of the 64 students selected by Accenture is closer to 4.5 LPA or 9 LPA. Dr. Ambika replied that 40% of the students' average salary shortlisted for appointments at Accenture was close to 4.5 LPA.

Dr. N.C. Shivaprakash asked about the highest offer, median salary, and average salary. Dr. Manjunath replied that the highest salary is ₹46 LPA from Amazon and the median salary is ₹6.5 LPA.

Sri Gautham Kalathur and Dr. N.C. Shivaprakash expressed reservations over the 3 offers per student policy, saying it might deny opportunities to other aspiring students. The Principal noted that the 3 offers per student policy is justified because companies follow performance based conversion (hiring interns), which can lower conversion rates. Dr. H.S. Jagadeesh added that the conversion rate also depends on the hiring company's business and turnover, with lean business periods resulting in poorer conversion rates. Dr. Sanjay H.A. provided an example of Clear Tax, an MBA recruiter that successfully converted only 2 out of 40 students after having them perform tax filing work during their internship.

Dr. N.C. Shivaprakash expressed concern about the 25% of students who might be left without any opportunity. Dr. Satya Gupta suggested enhancing the skill sets of these students so they don't get left behind.

Dr. N.C. Shivaprakash asked if the remaining 25% of students (unplaced) are supported in any other way. Dr. Manjunath replied that these students are given placement support even after their graduation. Dr. Manjunath informed that the remaining students are supported under a CSR initiative by the Mandeep Foundation. This program provides 240 hours of training to the students, and successful candidates are placed with companies that partner with the Mandeep Foundation.

Dr. Manjunath T N informed the BoG Members that some recruiting companies look for candidates with a consistent score above 60% in 10th standard, 12th/PUC and UG. He noted that some MCA students have 10th standard scores below 60%, rendering them ineligible for recruitment. He also mentioned that the institute already offers skill-based certification programs, such as Certification in GCB, Database, Salesforce, Robotic Process Automation, ServiceNow, SAP, and QlikView, which are expected to make students recruitable.

SECTION-4 MATTERS FOR RATIFICATION

52.4.1 Ratification of Appointments/Attritions/Study Leaves after BOG Meeting No. 51:

The staff Appointments/Attritions/Study leaves/transfers after the 51st BoG Meeting held on 04.04.2025 were noted and ratified.

54.4.2 Ratification of the procurement of Books/Furniture/Equipment, etc., made after the BOG Meeting No. 51:

Details of Books, furniture, equipment, etc., procured after the last BOG Meeting No. 51 held on 04.04.2025 were noted and ratified.

52.4.3 **Status of ongoing Civil Works and ratification of Civil / Construction Works completed after the last BOG Meeting No. 51:**

Details of ongoing Civil Works and construction works completed after meeting No. 51, held on 04.04.2025, were noted and ratified.

SECTION-5 SUBJECTS FOR DISCUSSION / APPROVAL

52.5.1 **Approval of Graduation List – First Batch of Autonomous:**

The list of the first batch of students graduating under the Autonomous for the academic year 2025 was noted and approved by the BoG.

52.5.2 **Merit-cum Means Scholarship and 100% Tuition Fee Waiver:**

Dr. Sanjay H A, Principal, placed before the BoG Members, the details of Merit-cum-Means Scholarship and 100% Tuition Fee Waiver proposal, which is detailed below:

i. The Scholarship of ₹15,000 per student has been extended to one student per branch. For the academic year 2024-25, Merit-cum Means Scholarship is estimated at ₹5,10,000/- for 34 undergraduate students.

ii. Cash awards for Rank Holders and Gold Medalists: Instituted by the Hon'ble Trustees, includes ₹ 10,000/- cash award for First Rank Holder, ₹ 7,500/- for Second Rank Holder, ₹ 5,000/- for Third Rank Holder and ₹ 2,500/- for Fourth to tenth Rank Holders. For the AY 2024-25 batch graduates, the cash awards are estimated to be ₹ 5,10,000/- for 120 Rank Holders.

iii. A 100% tuition fee waiver is available for one meritorious student from each branch of admission.
   a. CSE – Less than 2000 CET Rank.
   b. ECE/EEE - Less than 3500 CET Rank.
   c. MECH/CIVIL – Less than 5000 CET Rank
   d. MCA/MBA/M.Tech – Less than 300 PGCET Rank.
   100% tuition fee waiver amounts to approximately ₹ 8,92,000/- per year.

Bearing in mind the B M Sreenivas Merit-cum-Means Scholarship, cash rewards for Rank Holders and the 100% tuition fee waiver schemes in the aforementioned paragraphs, the following reward/scholarship initiative is placed for kind perusal and approval.

i. For the AY 2025-26, ₹ 19,12,000/- is proposed to be disbursed under the three gestures.

ii. B M Sreenivasaiah Merit-cum-Means Scholarship for Academic Excellence – with Tuition Fee Waiver for 12 students per year (For 2nd and 3rd year students).

iii. B S Narayan Tuition Fee Waiver for meritorious Rank Holders of CET/PGCET for the entire course (all 4 years) – for 12 students (from 2028-29 onwards, the number of students will be 48).

The proposal was noted and approved by the Hon'ble BoG Members.

Sri. Gautham Kalathur suggested conducting an entrance test/exam for instituting a Scholarship, noting that students' CET ranks could be between 2000 and 4000, not just below 2000. Dr. Sanjay H A, Principal, inquired whether the exams would be conducted before or after admission. Sri. Gautham Kalathur replied that it would be after admission, aiming to attract academically bright students. He also suggested advertising this test/exam before CET exams so students who qualify know their tuition fees will be waived off, influencing their choice of college. Dr. Sanjay H A pointed out that the advertisement for the current year had already been done. Dr. N.C. Shivaprakash replied that the suggestion could be implemented from next year onwards. Dr. Dayananda Pai noted that conducting the entrance exam before the CET exams would be challenging. Dr. N.C. Shivaprakash agreed with the suggestion, provided the logistics of conducting the exam are sorted. Dr. Satya Gupta added that such exams would ensure admission of bright students and provide an assessment of students' quality, addressing recruitment issues faced by students with less than 60% marks in qualifying exams.

Sri Gautham Kalathur also pointed out that BMSCE and BMSIT&M don't need to compete for the same set of students for admission.

The BoG Member felt that considering CET performance is a better than conducting a separate exam.

Dr. N.C. Shivaprakash acknowledged the Management's generosity in approving the tuition fee waiver for 48 students (annually) under the B.S. Narayan Tuition Fee Waiver for meritorious CET/PGCET rank holders. Dr. Satya Gupta also suggested partnering with Foundation For Excellence (FFE) for the B.S. Narayan Tuition Fee Waiver, which the Principal noted.

52.5.3   AI tools Usage Policy for Academic Purposes at BMSIT&M:
The Principal placed the AI Tools usage policy for academic purpose before the Hon'ble BoG Members. The policy was noted and approved. The approved AI Tools Usage Policy is placed in Appendix – I (Pg. No. 20).

52.5.4   Implementation of Code of Conduct for Faculty, Staff, Students and Administrators:

The Principal presented the Code of Conduct for Faculty, Staff, Students, and Administrators to BoG Members, which was noted and approved. Code of Conduct for Faculty, Staff, Students and Administrators is placed in Appendix – II (Pg.No.22)

52.5.5 Revision of 8 Years Time Bound Promotion for Non-Teaching Staff:

Partial modification of Time Bound Promotion for Non-Teaching Technical Staff

Vertical Promotion	Present Position	BMSIT req of Qualification and Experience
Foreman/Supervisor	Instructor	Edu = B.E/Diploma Exp = 5 yrs for B.E holding Instructors and 8 yrs for Other Instructors.
Instructor	Assistant Instructor	Edu = B.E/Diploma Exp = 5 yrs for B.E holding Asst. Instructors and 8 yrs for Others Asst. Instructors.
Assistant Instructors	Mechanic	Edu = B.E/Diploma Exp = 5 yrs for B.E holding Mechanic and 8 yrs for Other Mechanic

- ❖ Time-bound promotion shall be considered only against a vacancy.
- ❖ Experience to be considered from the Date of Confirmation of Appointment, i.e., Date of placement on the State Scale.
- ❖ Staff transferred from other sister colleges/offices may also be considered for Time-Bound Promotion.

Partial modification of Time Bound Promotion for Non-Teaching Administrative Staff

Vertical Promotion	Present Position	BMSIT req of Qualification and Experience
Second Division Assistant (SDA)	Office Assistant	Edu = Bachelor's Degree Direct Recruitment on consolidated pay as Office Assistant. Placement on Scale after 4 years of satisfactory service as SDA.
First Division Assistant (FDA)	Second Division Assistant (SDA)	Edu = Bachelor's Degree Exp = 8 yrs as SDA. Computer, English and Kannada knowledge must.
Superintendent	First Division Assistant (FDA)	Edu = Bachelor's Degree Exp = 6 yrs as FDA. Computer, English and Kannada knowledge must.

- ❖ Time-bound promotion shall be considered only against a vacancy.
- ❖ Experience to be considered from the Date of Confirmation of Appointment, i.e., Date of placement on the State Scale.
- ❖ Staff transferred from other sister colleges/offices may also be considered for Time-Bound Promotion.

52.5.6 Background verification of candidates (Teaching and Non-Teaching):

The matter was noted and approved by the BoG Members.

SECTION-6 ANY OTHER SUBJECT WITH THE PERMISSION OF THE CHAIR

Dr. Satya Gupta made the following observations:

i. Hackathon for faculty members and students - The Faculty should participate on their own will, keeping in mind the foundational principle of learning – "Desire to learn".

ii. Dr. Satya Gupta noted that many decisions made at the Institute level are governed by NIRF ranking; sadly, there is no balance between teaching and research. He further emphasised creating an Environment where good teaching is recognised and rewarded, much like rewarding good publications and patents.

iii. Dr. Satya Gupta suggested introducing B.Tech in VLSI Designs.

iv. Dr. Satya Gupta noted that there are a large number of failure and dropouts in the first year, primarily due to some student being bored with some subjects, therefore he suggested moving these uninteresting courses to the later semester and making Idea Labs as mandatory course and introducing interesting courses in the first semester to make Engineering desirable/attractive for the first year students.

The Meeting concluded with thanks to the Chair.

MEMBER SECRETARY
BoG, BMSIT&M

CHAIRMAN
BoG, BMSIT&M

AI tools Usage Policy for Academic Purposes at BMSIT&M:

Purpose: This policy outlines the guidelines for the use of Artificial Intelligence (AI) tools by Faculty and students for academic purposes at BMS Institute of Technology & Management.

Scope: This policy applies to all faculty members and students of BMS Institute of Technology & Management.

Do's:

1. Research Assistance: AI tools can be used for research purposes, such as gathering information, generating ideas, and exploring concepts.

2. Language Assistance: AI tools can be used for language-related tasks, such as grammar correction, paraphrasing, and translation.

3. Concept Explanation: AI tools can be used to understand complex concepts, definitions, and theories.

4. Brainstorming: AI tools can be used as a brainstorming tool to generate ideas and explore topics.

Don'ts:

1. Plagiarism: Directly copying AI-generated content without proper citation or credit is considered plagiarism and is strictly prohibited.

2. Submission of AI-generated Work: Submitting AI-generated work as one's own without proper attribution or permission is not allowed.

3. Misuse for Assessments: AI tools should not be used to cheat or deceive in assessments, exams, or quizzes.

4. Unauthorised Collaboration: AI tools should not be used to collaborate with others in unauthorised ways, such as sharing AI-generated answers.

5. Data Privacy: AI tools should not be used to share or disclose sensitive or confidential information.

Guidelines:

1. Citation: When using AI-generated content, proper citation and referencing are required.

2. Transparency: Faculty and students should be transparent about the use of AI tools in their work.

3. Critical Thinking: AI tools should be used as a tool to augment learning, not replace critical thinking and problem-solving skills.

4. Responsibility: Faculty and students are responsible for verifying the accuracy and validity of AI-generated information.

Consequences of Misuse:

1. Academic Penalties: Misuse of AI and ChatGPT may result in academic penalties, including failure in assignments or courses.

2. Disciplinary Action: Repeated misuse may lead to disciplinary action, as per the institute's rules and regulations.

Review and Update:

This policy will be reviewed and updated periodically to reflect changes in AI technology and academic practices.

By using AI and ChatGPT, Faculty and students acknowledge that they have read, understood, and will comply with this policy.

BMS INSTITUTE OF TECHNOLOGY & MANAGEMENT
(An Autonomous Institution, Affiliated to VTU, Belagavi)
Yelahanka, Bengaluru-560 119

Code of Conduct: Faculty

1. The faculty should uphold the vision and mission of the institute, and work for the holistic development of the students.

2. The faculty hold the responsibility of maintaining the general discipline of the campus, and anything that is seen inappropriate should be reported to the Principal.

3. Faculty should mark the attendance online and maintain the documentation in the Attendance Register entrusted to them.

4. Faculty should foster a classroom environment that is conducive to learning, encouraging open communication and critical thinking.

5. Faculty should provide guidance and support to students in their academic and personal development, helping them to achieve their full potential.

6. Faculty should be punctual for classes and other scheduled activities and should attend meetings and participate in college events.

7. Faculty should maintain a professional demeanour in their interactions with students, colleagues, and the wider community, both inside and outside the classroom.

8. Faculty should comply with all rules and regulations of the college and the relevant professional bodies.

9. Faculty should be cooperative and collaborative with their colleagues, working together to enhance the quality of education and the overall functioning of the institution.

10. Faculty should strive to improve their knowledge and skills through ongoing professional development activities, including research and participation in professional organizations.

11. Faculty should avoid situations that could create a conflict between their professional and personal interests.

12. Faculty should maintain open communication with the college administration and participate in the formulation of college policies

13. Faculty shall participate in extension, co-curricular and extra-curricular activities including community service

14. Faculty shall refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their responsibility for completion of academic schedule.

15. Faculty shall maintain confidentiality of student records, examination materials, and internal communications.

16. Faculty shall avoid unauthorized sharing of confidential institutional data.

17. Faculty shall avoid harassment, verbal abuse, or behaviour that affects the dignity of others.

18. Faculty shall declare and avoid any conflict of interest in professional duties, including academic evaluation or administrative decisions.

19. Faculty shall avoid discrimination based on gender, caste, religion, economic status, or disability.

Code of Conduct: Staff

1. The staff should uphold the vision and mission of the institute, and work for the holistic development of the students.

2. The staff holds the responsibility of maintaining the general discipline of the campus, and anything that is seen inappropriate should be reported to the Principal.

3. Staff should maintain a professional demeanour in their interactions with students, colleagues, and the wider community, both inside and outside the classroom.

4. Staff should comply with all rules and regulations of the college and the relevant professional bodies.

5. Staff should be cooperative and collaborative with their colleagues, working together to enhance the quality of education, student's life and the overall functioning of the institution.

6. Staff should be punctual for scheduled activities and should attend meetings and participate in college events.

7. Staff should strive to improve their knowledge and skills through ongoing professional development activities and participation in professional organizations.

8. Staff should avoid situations that could create a conflict between their professional and personal interests.

9. Staff should maintain open communication with the college administration and participate in the formulation of college policies.

10. Staff should participate in extension, co-curricular and extra-curricular activities including community service.

11. Staff shall refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their responsibility for completion of academic and non-academic schedule.

12. Staff shall maintain confidentiality of student records, examination materials, and internal communications.

13. Staff shall avoid unauthorized sharing of confidential institutional data.

14. Staff shall avoid harassment, verbal abuse, or behaviour that affects the dignity of others.

15. Staff shall declare and avoid any conflict of interest in professional duties, including academic evaluation or administrative decisions.

16. Staff shall avoid discrimination based on gender, caste, religion, economic status, or disability.

Code of Conduct: Student

1. Students must uphold honesty and integrity in all academic works.

2. Students are expected to maintain discipline and decorum within the campus.

3. Assignments, projects, and examinations must reflect the student's own effort.

4. Regular attendance in classes, laboratories, seminars, and other academic activities is mandatory.

5. Absence must be justified with valid reasons and prior permission wherever possible.

6. Polite, respectful behaviour is expected towards faculty, staff, fellow students, and visitors.

7. Use of abusive language, harassment, or any kind of violence is strictly prohibited.

8. Students shall follow neat and decent dress code suitable for an academic environment.

9. Wearing uniforms (if prescribed) is mandatory on designated days or during lab sessions.

10. Mobile phones and electronic gadgets should be used responsibly and not during lectures unless permitted.

11. Any misuse of college IT resources, including internet and digital platforms is not allowed.

12. Students must help maintain cleanliness in classrooms, laboratories, and all public spaces.

13. Any damage to property, infrastructure, or equipment will lead to disciplinary and financial consequences.

14. **Ragging is strictly prohibited** in any form and is punishable under law.

15. Any form of bullying, harassment, or discriminatory behaviour will attract severe disciplinary action.

16. Students are encouraged to participate in academic, co-curricular, and extracurricular activities.

17. Proper conduct, punctuality, and adherence to event guidelines are expected during all institutional events.

18. Students must carry their college ID cards at all times on campus and present it when requested.

19. Misuse or tampering with ID cards, certificates, or records is a punishable offense.

20. The possession or use of drugs, alcohol, tobacco, or any intoxicating substance is strictly prohibited on campus. Violators will face strict disciplinary and legal action.

21. Students are encouraged to report grievances or complaints through the official Grievance Redressal Mechanism. All concerns will be handled confidentially and fairly.

22. Students must comply with all institutional, state, and national laws, and AICTE/UGC guidelines.

23. Any criminal activity or association with unlawful groups will result in expulsion and legal action.

CODE OF CONDUCT

Administrator

1. Be knowledgeable about the dynamic educational scenario in the world and assist the Principal in the process of developing strategic plan for the institute.

2. Demonstrate honesty, integrity, and fairness in all actions and decisions.

3. Uphold and model the core values of the institution, maintaining a high standard of ethical behaviour.

4. Provide visionary leadership that supports the academic and personal development of students.

5. Collaborate effectively with the Principal, staff, and other stakeholders to maintain a positive learning environment.

6. Ensure consistent enforcement of institute policies and procedures.

7. Prioritize the well-being, safety, and academic success of all students.

8. Promote inclusive practices and ensure equal opportunities for all learners.

9. Address student/staff concerns promptly, respectfully, and confidentially.

10. Support and supervise teaching and non-teaching staff with fairness and professionalism.

11. Foster a respectful and collaborative working atmosphere.

12. Maintain transparent, respectful, and timely communication with students, staff, parents.

13. Represent the institute positively in internal and external interactions.

14. Work collaboratively with institute committees, and external agencies.

15. Maintain strict confidentiality in all matters related to students, staff, and institutional affairs, except where disclosure is legally required.

16. Abide by all local, state, and national education laws, policies, and guidelines.

17. Avoid any personal, financial, or other interests that might hinder professional responsibilities or create a perception of bias

18. Engage in ongoing learning and professional development.

19. Encourage innovation and adaptability in educational practices.

20. Ensure faculty and staff attendance, punctuality and discipline as per institution's policies, and be responsible for all faculty and staff related issues.

21. Orient the new faculty and staff and keep them always updated regarding academic regulations and processes.

22. Coordinate and guide faculty to prepare: (i) the documents needed for NBA, NAAC and NIRF, and (ii) face the committees with confidence.

23. Coordinate/Prepare and submit documents reports to the University/Govt/A CTE as needed.

24. Discharge any other responsibility as may be assigned by the Principal and the Management.